

FOREST COUNTY-OFFICE ON AGING ELDERLY

BENEFITS SPECIALIST

BENEFIT INFORMATION

HOURLY RATE EFFECTIVE:

Work hours will vary depending on education and experience, could be full time at 35 per week or could be as low as 28 per week.

Current wage is \$15.78 to \$22.06/hour, however, newly hired employees shall receive ten percent (10%) less than their classified rate during the probationary period. During the second six (6) months of employment the employee shall receive five percent (5%) less than the classified rate.

HEALTH INSURANCE:

A new employee may take the health insurance offered by the County at the time of hire, however, they will be required to pay the full premium for the first 90 days. After 90 days, the County would pay 87.4% and the employee would pay 12.6% of the full monthly premium, this amount would be prorated if not a full time position. The monthly premium rates for 2016 are as follows:

	<u>Employer</u>	<u>Employee</u>	<u>Total</u>
Single Premium	\$652.92	\$94.13	\$747.05
Single + 1 Premium	\$1305.93	\$188.27	\$1494.20
Family Premium	\$1769.92	\$255.16	\$2025.08

- Amounts are subject to change

LIFE INSURANCE:

Life insurance is available at six months for the employee and their spouse and dependents. The premium paid by the employee varies based on earnings and the amount of coverage and age of the employee.

RETIREMENT:

Forest County and the employee each pay 50% of the actuarially required contribution to the Wisconsin Retirement Fund. 2016 General Rate is: Employer Share 6.6%, Employee Share 6.6%

OTHER BENEFITS PROVIDED:

- Funeral Leave
- Vacation Leave (after 1 year)
- Sick Leave (after 6 months)
- Holiday Pay (after 6 months)
- Section 125 Plan for Uninsured Medical Expenses (after 90 days)
- Tax Deferred Compensation Programs